

# SHORELINE

## CHRISTIAN SCHOOL

### **Seeking Director of Early Learning**

Shoreline Christian School is seeking a Director of Early Learning for our preschool, PreK, and extended care programs – a dynamic leader with a heart for children, a mind for organization, and a spirit of service. Ideally, someone who sees what is, creates a vision for improvement, and organizes a team to implement.

This is a unique opportunity to design and deliver a comprehensive early learning program that integrates faith and learning in action. We specialize in individualized attention and developing the strengths of each student. That same ethos informs the work with staff whom the director oversees while teaching alongside them.

Working at Shoreline, you'll have the opportunity to lead change, implement improvements, and be supported by coworkers who band together in times of both joy and hardship. We invite you to join us, to teach us, and to be embraced by colleagues with a deep passion for education and authentic community.

As a leadership position, the director reports to the Head of School and expectations include:

- Assess the program, then design a comprehensive strategy for the early learning program within the first year
- Assess and recommend a comprehensive curriculum
- Develop strategies to improve retention from preschool to kindergarten
- Oversee and collaborate with staff to meet program outcomes
- Exhibit excellent organization and communication with all constituencies (students, staff, and parents)
- Meet all licensing requirements and seek high Early Achievers scores
- Serve as a member of the administrative/director team of the school
- Foster a culture of creativity and innovation aimed at improving learning and revenue
- Teaching preschool students
- Other duties as assigned

### **Qualifications:**

We're open to a variety of professional backgrounds. As a state licensed facility, minimum requirements include:

- Have written proof of early childhood education from either:
  - a) A current Child Development Associate certificate (CDA), or
  - b) Minimum of 45 college quarter credits in early childhood education
- Be at least 18 years of age
- Have at least two years of experience working with preschoolers and six months administration/management experience
- Meet requirements and be listed in the state training and registry system (STARS)
- If hired, all other state licensing requirements also apply

Experience in Christian education and a degree specifically in early learning are highly desirable. As a community with a shared [statement of faith](#), an active, intentional, and embodied Christian faith is essential.

#### **About Shoreline Christian School:**

Founded in 1952, SCS celebrates its heritage while serving families from approximately 75 diverse churches in the Seattle area today. We recognize that each child is a unique person created in God's image. We keep classes small to differentiate instruction, to create a community of belonging, and to help students explore their God-given strengths. We pursue excellence in everything we do for the glory of God, and we recognize that a healthy student learner is a hallmark of true excellence.

#### **How to apply:**

First, the obvious – check out our [website](#) to get a sense of our mission (bottom of the homepage) and who we are. Then, please submit a 1) resume, 2) testimony/statement of faith including philosophy of Christian education relative to the role of director, 3) all college transcripts (if applicable), and 4) a brief cover letter describing how you meet the qualifications for this position. Send all documents to the Head of School, Dr. Michael C. Smith, at [msmith@shorelinechristian.org](mailto:msmith@shorelinechristian.org).

It is the policy of Shoreline Christian School not to discriminate on the basis of race, color, national origin, sex, age, or disability in any of its policies, practices, or procedures.